



INDIANA UNIVERSITY

Vice President for Capital
Planning and Facilities

The Opportunity

Indiana University (IU) is seeking an exceptionally innovative, dynamic, creative, influential, and strategic leader to join a dedicated staff and leadership team at one of the nation's leading universities and serve as Vice President for Capital Planning and Facilities. IU's campuses have consistently ranked among the most beautiful in the country. This is a rare opportunity to lead at a major, multi-campus, university. IU maintains roughly 36M sq ft across 800+ buildings. Today, IU spans seven campuses and two regional centers, including nine School of Medicine campuses across the state of Indiana and partner locations around the globe. United by an aspirational vision for IU's third century—[IU 2030: The Indiana University Strategic Plan](#)—sets forth an ambitious and shared path, reaffirming the university's rightful place within the highest tier of American public higher education. Indiana University is accelerating student success and opportunity, transformative research and creativity and service to its state and beyond. Through its bold vision, IU is dedicated to empowering students and faculty to cultivate meaningful careers, develop lifelong connections, and make an impact on the world. The leadership, vision, and creativity of the Vice President will inspire appreciation of Indiana University.

Reporting to the Chief Operating Officer, the Vice President for Capital Planning and Facilities is responsible for overseeing the planning, development, maintenance, and preservation of all of Indiana University's beautiful, functional, and sustainable campuses. This role ensures that all facilities and grounds support the university's mission of excellence in teaching, learning, research, and community engagement. The Vice President leads various units, including Architects, Facility Operations, Capital Projects, Energy Management and Utilities, Engineering Services, Interior Design, Landscape Architecture, Real Estate, Space Planning, and Sustainability.

The Role of the Vice President

The Vice President for Capital Planning and Facilities provides strategic leadership in the planning, development, maintenance, utilization and stewardship of Indiana University's physical infrastructure. This role ensures that all capital projects, space, facilities initiatives, and real estate strategies align with IU's long-term mission and vision, especially as outlined in the university's strategic plan. By driving the integration of sustainability, operational efficiency, and academic excellence into facilities planning, the Vice President ensures that IU's physical environment supports its status as a leading institution and an exceptional place to learn, work, and visit.

The Vice President is responsible for leading the creation and execution of IU's long-term strategy for capital planning, space, construction, and facilities management across seven campuses, two regional centers, and nine medical education centers. This includes:

- Develops and oversees comprehensive campus master planning efforts, ensuring that facilities meet the evolving needs of students, faculty, staff, and visitors while optimizing space utilization and enhancing the student, faculty and employee experience.
- Directs capital projects from inception to operational delivery, ensuring projects are delivered within the appropriate time frame, within budget, in a manner that minimizes the impact to the campus community, within programmatic, operational and functional goals, and in accordance with IU's strategic priorities and commitments.

- Ensures the architectural aesthetic of capital projects is consistent with each campus and masterplan design standards and principles and deliver high performance envelopes and lasting elements.
- Manages real estate transactions, acquisitions, and partnerships, providing oversight on leasing, land use, and infrastructure expansion to support IU's future growth.
- Optimizes real estate holdings to maximize return and within highest and best use standards while recognizing and embracing stewardship responsibilities for appropriate properties.
- Oversees facilities and infrastructure planning, operations, maintenance and improvements, ensuring resilient, reliable, high-functioning, safe, optimal life cycle and sustainable environments across IU's campuses.
- Leads IU's sustainability and environmental stewardship efforts within capital planning, including strategies to reduce energy consumption, promote carbon neutrality, and integrate green building practices.
- Collaborates with senior leadership to prioritize funding for facilities and infrastructure needs, aligning capital projects with academic, research, and community engagement priorities.
- Ensures compliance with federal, state, and local regulations, managing risk across all operational, real estate and construction activities.
- Communicates effectively and transparently across project and facility initiatives goals, status and performance.

Through collaboration, strategic vision, financial stewardship, and operational excellence, the Vice President for Capital Planning and Facilities plays a pivotal role in shaping IU's physical footprint and ensuring that its infrastructure supports the university's mission today and for future generations.

Key Responsibilities:

- Provide vision and leadership for the university's capital planning and facilities operations, aligned with IU's [mission](#) and [strategic plan](#).
- Develop a comprehensive long-term campus master plan that integrates academic, residential, student life, research, auxiliary and community needs with IU's real estate and facilities and utilities and infrastructure strategy.
- Plan and manage the preparation and approval process for the updated Capital Appropriations Request, 10-year capital plan, capital project approvals in collaboration with the Office of Government Relations and key stakeholders.
- Advise senior leadership on real estate matters, including acquisitions, dispositions, developments, and lease agreements, ensuring alignment with institutional goals.
- Oversee the real estate portfolio, identifying opportunities for efficiencies, improvements, maximizing returns and cost savings while managing financial objectives and budget oversight.
- Lead the planning, design, execution and delivery of capital projects, ensuring alignment with IU's strategic objectives, enterprise partner requirements, timely completion, and adherence to budget and quality standards and operational and functional goals.
- Direct campus-wide facilities operations, including maintenance, custodial services, utilities, and facility systems, ensuring regulatory compliance and operational efficiency,

resiliency and reliability.

- Develop and manage the annual budget for real estate, facilities, and capital projects, monitoring expenditures and ensuring accountability and transparency and alignment with the strategic and masterplan.
- Promote sustainable practices in capital projects and campus operations, incorporating energy-efficient and environmentally responsible strategies.
- Develop and promote standards and practices to ensure business partner participation and success on projects.
- Ensure compliance with all relevant laws and regulations regarding real estate transactions, development, and facilities management, maintain risk management protocols and manage all applicable reporting requirements.
- Ensures and coordinates space management goals and standards with university leadership to ensure efficient and effective management and use thereof.
- Collaborate with university leadership, faculty, and staff to ensure capital projects meet the needs of the university community, providing regular updates and communication on project status.

Qualifications

The successful candidate will possess a bachelor's degree, although a master's degree is preferred, with a minimum of ten years of executive level leadership experience with complex organizations.

Preferred qualifications include:

- Extensive executive leadership experience in capital planning, construction, facilities operations and management, and real estate strategy within a large, complex institution or organization, with a proven track record of leading successful multi-million-dollar projects and ensuring their strategic alignment with long-term institutional goals and vision.
- Proven leadership record of influencing organizational stakeholders, driving the implementation of best-in-class practices and fostering an environment that provides growth opportunities for team members.
- Demonstrated ability to lead through transformational change, with the capacity to manage and prioritize competing interests and align diverse stakeholders around common goals.
- Expertise in the planning, design, and execution of large-scale capital projects, with technical knowledge in construction, renovation, utility and infrastructure and facilities management.
- Proven experience with negotiating and managing external partnerships, such as with developers, contractors, and governmental agencies.
- Strong financial acumen, including budgeting, forecasting, and cost management for real estate, capital projects, and facilities operations.
- Excellent communication and interpersonal skills, with the ability to engage and influence key stakeholders at all levels, including senior leadership, faculty, staff, and external partners.
- Ability to synthesize complex information and deliver clear, actionable strategies to senior leadership, the Board of Trustees, and other key stakeholders.
- Strong problem-solving and decision-making skills, with the ability to address and resolve issues effectively in dynamic and complex environments.
- Experience in managing risk and ensuring compliance with legal, regulatory, and safety standards related to real estate transactions, construction, and facilities operations.
- Ability to cultivate strong relationships, engage, effectively communicate and build consensus among diverse stakeholders, including faculty, staff, students, community members, and external partners, to achieve institutional objectives.

About Indiana University

Since its founding, Indiana University has helped students create brighter futures, while also seeking ways to drive innovation, from breakthroughs in DNA technology and cancer research to trailblazing cultural programs and resources. Today, it's one of the top public universities in the world. IU's numerous international engagements allow students and faculty to pursue their goals through partnerships across the globe.

Indiana University has [seven campuses, two regional centers, and nine School of Medicine campuses across the state of Indiana.](#)

Led by Dr. Pamela Whitten, a visionary scholar who became IU's 19th president on July 1, 2021, the IU community represents a diverse cross-section of people from all backgrounds and cultures across current students and faculty.

- > Nearly 90,000 total students
- > 68,000+ degree-seeking undergraduate students
- > 20,000+ students in graduate and professional programs
- > 6,500+ international students from 166 countries
- > 21,000+ faculty and staff university-wide
- > 44,500+ total affiliated IU employees (including students and temporary workers)